



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA Tuesday, March 16, 2021 – 5:15 p.m.

Waupaca High School LMC Distance Learning Lab
Virtually Via Google Meet: <https://meet.google.com/rzx-bgcn-ktw>
By Phone: 1-508-964-3095 PIN: 316 551 493#
Live Stream: <https://youtu.be/EHfJithJyG8>

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see Board Policy 187)
- VI. Review of District Strategic Plan
- VII. Approval of Minutes
 - A. February 9, 2021, Regular Board Meeting
 - B. February 19, 2021, Special Board Meeting
- VIII. Communications
 - A. City Park and Recreation 2020 Annual Report
 - B. District Administrator's Report

- IX. Monitoring
 - A. Technology Updates
- X. Board Reports
 - A. Student Representative Report
 - B. Upcoming Meetings and Other Activities
 - 1. March 19, 2021 – Policy Committee Meeting – 11:00 a.m.
 - 2. March 22, 2021 – Finance Committee Meeting – 11:00 a.m.
 - 3. March 26, 2021 – Special Board Meeting – 11:00 a.m.
 - 4. April 6, 2021 – Election Day
 - 5. April 13, 2021 – Regular Board Meeting 5:15 p.m.
 - 6. April 16, 2021 – Policy Committee Meeting – 11:00 a.m.
 - 7. April 30, 2021 – Policy Committee Meeting – 11:00 a.m.
 - C. Policy Committee
 - 1. February 12, 2021, Committee Report
 - a. Recommendation on Amendment to the Policy Governance Manual under Section I. Governance Process, J. Board Member Compensation and Expenses
 - b. Recommendation on NEOLA Policy 0145 – Sexual and Other Forms of Harassment
 - c. Recommendation on NEOLA Policy 0152 – Officers
 - d. Recommendation on Amendment to NEOLA Policy 0151.1 – Annual Board Reorganization Meeting
 - e. Recommendation to Move the Following Policies to the Full Board for Approval and Adoption:
 - Presiding Officer (NEOLA 0163)
 - Special Meetings (NEOLA 0164.2)
 - Notice of Regular Meetings (NEOLA 0165.1)
 - Change of Regular Meetings (NEOLA 0165.2)
 - Closed Session (NEOLA 0167.2)
 - President (NEOLA 0171.1)
 - Vice-President (NEOLA 0171.2)
 - Clerk (NEOLA 0171.3)
 - Treasurer (NEOLA 0171.4)
 - Legal Counsel (NEOLA 0172)
 - Independent Auditor (NEOLA 0173)
 - Annual Report (NEOLA 0174.1)
 - School Performance Report (NEOLA 0174.2)
 - Other Reports (NEOLA 0174.3)
 - Association Memberships (NEOLA 0175)
 - District Organization (NEOLA 1100)
 - Conflict of Interest (NEOLA 1130)
 - 2. February 26, 2021, Committee Report
 - a. Recommendation on NEOLA Policy 0144.2 – Board Member Ethics
 - b. Recommendation on NEOLA Policy 0166.1 – Consent Agenda
 - c. Recommendation on NEOLA Policy 1220 – Employment of the District Administrator
 - d. Recommendation to Move the Following Policies to the Full Board for Approval and Adoption:
 - Student Supervision and Welfare (NEOLA 1213)
 - Development of Administrative Guidelines (NEOLA 1230.01)
 - Non-Reemployment of the District Administrator (NEOLA 1241)
 - Incapacity of the District Administrator (NEOLA 1260)

Job Descriptions (NEOLA 1400)
 District Administrator Job Description (NEOLA 1400.01) **(as amended)**
 Nondiscrimination and Equal Employment Opportunity (NEOLA 1422)
 Nondiscrimination Based on Genetic Information of the Employee (NEOLA 1422.02)
 W523.1 Standard New-Employee and Interval-Based Health Examinations
 (NEOLA 1460)

- D. Personnel Committee
 - 1. Committee Report
- XI. Consent Agenda
 - A. Financial Reports
 - 1. Accounts Payable
 - 2. Cash Receipts
 - 3. Treasurer's Report (January and February)
 - 4. Fund 10 Ending Balance (January and February)
 - B. Personnel
 - 1. Retirements
 - a. Kay Ellingson – WLC Ed. Asst.
 - 2. Resignations
 - a. Mackenzie Dilks – WLC 2nd Grade Teacher
 - b. Tracey Noltner – WLC Ed. Asst. – Spec. Ed.
 - 3. Leave of Absence
 - a. Amanda Kraus – WLC Special Education Teacher
 - 4. Hires – 2020-2021 School Year
 - a. Chris Rasmussen – WMS Family and Consumer Science Teacher
 - 5. Hires – 2021-2022 School Year
 - a. Maranda Degenhardt – WMS Technology Education Teacher
 - b. Aaron Strebe – WHS Technology Education Teacher
 - ~~6. Extra-Curriculars – 2020-2021 School Year~~
 - ~~a. Kailie Sasada – WHS Assistant Track Coach~~
 - C. 2021-2022 CESA 5 Services Contract
 - D. Chain Exploration Center Family Handbook for the 2021-2022 School Year
- XII. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a “consent agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

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| Board President – Stephen Johnson– 258-9530 | Building & Grounds – Steve Hackett - 258-9626 |
| Finance –Sandy Robinson - 258-0871 | Policy – Patrick Phair – 715-340-3895 |
| Personnel – Betty Manion – 715-572-3362 | Instructional - Dale Feldt – 715-321-1159 |
| Student Services - Mark Polebitski – 715-707-0118 | |